SAN JOAQUIN COUNTY



DEPUTY DIRECTOR - ADMINISTRATIVE

HEALTH CARE SERVICES AGENCY

SALARY $149,620-$181,864

ANNUALLY

Offers of employment are contingent upon passing a background check and a drug screening test.

SJC

FILING DATES

Friday, September 8, 2026 -
Monday, October 8, 2026 at 11:50 p.m.

All applications must be submitted by the final filing date.

CONTACT US

44 N San Joaquin St, Third Floor, Suite 330
Stockton, California 95202

HUMAN RESOURCES

Have Recruitment Questions?
Email: manunez@sjgov.org
Phone (209) 468-8579

RECRUITMENT

0926-ES2310-EX

Greatness grows here.



DESIRABLE QUALIFICATIONS

Education: Possession of a master's degree in business or public administration, social work, counseling, nursing, psychology, or closely related field.

Experience: Five years of managerial experience in a public health care agency or program, including at least two years managing fiscal, procurement, personnel, quality improvement, facilities, or other administrative services activities.

REQUIRED QUALIFICATIONS

License: Possession of a valid California driver's license.

ABOUT THE DEPARTMENT

San Joaquin County Health Care Services is a comprehensive, integrated health system dedicated to protecting and improving the health and well-being of the communities we serve. Through a broad network of programs and services, Health Care Services supports the health of County residents across the continuum of care, including medical care, behavioral health, public health, emergency medical services, and other essential health programs.

Within Health Care Services, SJ Health provides accessible, high-quality health care to approximately 40,000 patients each year across multiple clinic locations. With more than 70 clinicians and a strong focus on serving Medi-Cal managed care populations, SJ Health plays an important role in connecting residents with timely, coordinated, and patient-centered care.

THE ROLE

The Deputy Director – Administrative will provide executive leadership and strategic oversight of SJ Health's Quality and Patient Access functions. As a key member of the leadership team, the Deputy Director will strengthen operational performance, advance organizational priorities, and ensure the infrastructure necessary to support accessible, high-quality patient care.

KEY LEADERSHIP RESPONSIBILITIES

- Lead Quality and Patient Access operations across SJ Health
- Guide managers and teams responsible for quality improvement, patient access, referrals, registration, and medical records
- Monitor access, quality, and operational performance metrics to identify opportunities for improvement
- Drive initiatives that improve patient experience, access to care, and organizational performance
- Ensure compliance with regulatory, payer, and quality requirements
- Analyze operational data and translate findings into actionable strategies
- Partner with executive leadership on priorities, resource allocation, and organizational strategy
- Collaborate with health plans, County departments, and community stakeholders
- Develop policies, processes, and systems that strengthen efficiency and accountability
- Champion a culture of continuous improvement, collaboration, and high-quality service

RECRUITMENT #: 0926-ES2310-EX



COMPENSATION

Annual Salary	**$149,620**	**$181,864**
2% Deferred Comp	$2,992	$3,637
Vacation Cash Out - 8 days annually	$4,604	$5,596
Total	**$157,216**	**$191,097**

RECRUITMENT INCENTIVES

For qualified candidates, San Joaquin County may offer additional recruitment incentives, subject to Department Head request and approval by the County Administrator or designee.

****The County is also an eligible employer under the federal Public Service Loan Forgiveness (PSLF) Program****

The County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 14 paid holidays per year
- County paid Dental & Vision
- Educational Reimbursement up to $1,600 annually
- 80% County Contribution towards Medical Premiums

Paid Vacation

- Earn up to 10 days per year for the first 3 years.
- 15 days after 3 years, 20 days after 10 years, and 23 days after 20 years.

Paid Sick Leave

- 12 working days of sick leave annually with unlimited accumulation.
- 10 days of Administrative leave

Up to $5,000 in Relocation Assistance

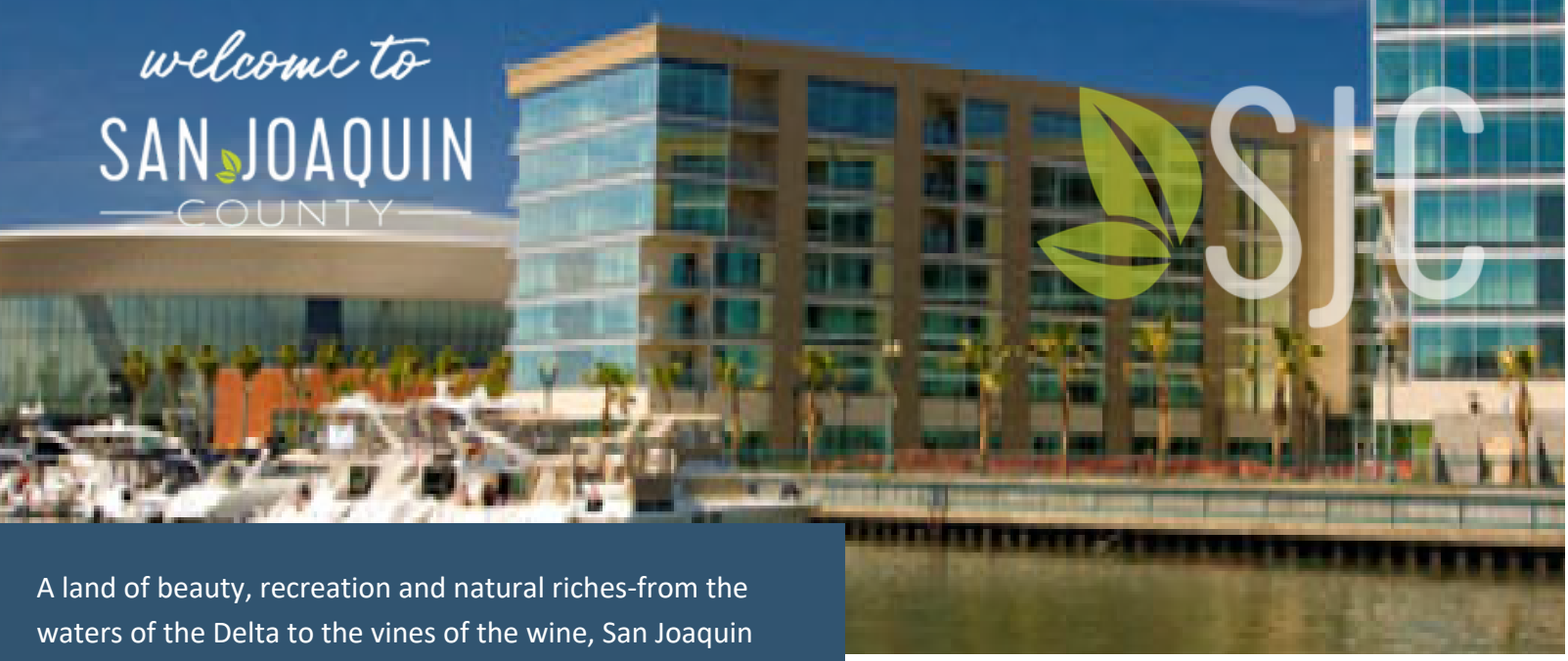
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Prior Public Service Counts

Your years of public service don't have to start over. Eligible candidates may receive a vacation accrual rate that recognizes total years of public service.

Up to 160 Hours of Sick Leave Credit

Candidates transitioning from another public agency may be eligible to transfer credit for up to 160 hours of actual, unreimbursed sick leave, subject to applicable County provisions.



A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts eight cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

Agriculture

San Joaquin County is one of California's most agriculturally rich regions, known for its diverse crops and thriving wine industry. The Lodi Appellation features more than 85 wineries and 125 varietals, with wine grapes comprising much of the County's 81,600 acres of vineyards. Local farmers markets, fruit stands, and pick-your-own farms offer fresh, locally grown produce throughout the region.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access